

The Regular Meeting of the Board of Education of Madison Central School was held on December 20, 2022 at 6:00 pm in the auditorium.

MEMBERS PRESENT: Mr. Tobias Abrams
Mrs. Laura Billings
Ms. Jessica Clark
Mrs. Jennifer Lavoie
Mr. Brett Reiter
Ms. Jenna Turner

MEMBERS ABSENT: Mr. Jona Snyder

OTHERS PRESENT: Mr. Jason Mitchell, Superintendent
Mrs. LeeAnn Cucci, Elementary Principal
Mr. Larry Nichols, MS/HS Principal
Mr. Brian Latella, Director of Curriculum
Mrs. Melanie Brouillette, Treasurer
Ms. Tracey Lewis, District Clerk

- I. Call to Order
 - a. Mrs. Lavoie called the meeting to order at 6:03 pm.
- II. Executive Session

MOTION # 1 - ENTER EXECUTIVE SESSION

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to enter into Executive Session at 6:04 pm to discuss the long-term suspension of a particular student and to discuss the medical, financial, credit or **employment history** of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Motion carried 6 yes, 0 no.

- III. Adjourn Executive Session and resume Regular Meeting

MOTION # 2 - ADJOURN EXECUTIVE SESSION AND RESUME REGULAR MEETING

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to adjourn Executive Session at 6:29 pm and resume the regular meeting. Motion carried 6 yes, 0 no.

- IV. Agenda Additions
 - a. None
- V. Consent Agenda
 - a. Approval of Agenda for this meeting

MOTION # 3 - APPROVAL OF AGENDA

ON THE MOTION of Mr. Abrams, seconded by Ms. Turner, the Board moved to approve the agenda for this meeting. Motion carried 6 yes, 0 no.

- b. Approval of Minutes
 1. November 15, 2022 Regular Meeting Minutes

MOTION # 4 - APPROVAL OF MINUTES

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to approve the minutes from the November 15, 2022 Regular Meeting. Motion carried 6 yes, 0 no.

- VI. Public Forum
 - a. None

VII. Reports

a. Treasurer

1. Internal Claims Auditor's Report

MOTION # 5 - APPROVAL OF INTERNAL CLAIMS AUDITOR'S REPORT

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the Internal Claims Auditor's Report. Motion carried 6 yes, 0 no.

2. Treasurer's Report dated November 30, 2022

MOTION # 6 - APPROVAL OF TREASURER'S REPORT

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the Treasurer's Report dated November 30, 2022. Motion carried 6 yes, 0 no.

3. Detail Warrants

MOTION # 7 - APPROVAL OF DETAIL WARRANTS

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the Detail Warrants as follow: Warrant Number 23 - Fund A - 11/10/22 - 6 pages, Warrant Number 24 - Fund A - 11/29/22 - 4 pages, Warrant Number 25 - Fund A - 12/6/22 - 1 page, Warrant Number 21 - Fund A - 12/6/22 - 4 pages, Warrant Number 9 - Fund C - 11/10/22 - 2 pages, Warrant Number 10 - Fund C - 11/29/22 - 1 page, Warrant Number 3 - Fund HBUS - 11/10/22 - 1 page, Warrant Number 4 - Fund HBUS - 11/29/22 - 1 page, Warrant Number 7 - Fund FA23 - 11/10/22 - 1 page, Warrant Number 8 - Fund FA23 - 11/29/22 - 1 page. Motion carried 6 yes, 0 no.

b. Superintendent – Information Items

1. Mr. Mitchell shared the details on how the District obtains a Crossing guard, who pays for that service and the option being explored with the State DOT regarding a potential study for a flashing crosswalk.
2. Mr. Mitchell talked to the board about the Healthy Kids Before/After School Program. His recent survey indicated a possible 3 people interested in before school care and possible 10 people interested in after school care. This will be further explored.
3. Mr. Mitchell attended the School Boards Institute Meeting with Ms. Clark and Mr. Snyder. Dr. Rick Timbs presented about school finance. He shared a concern of a "fiscal cliff" resulting from the expiration of COVID related grant monies. This would negatively impact school aid. He advised districts to build fund balance and levy taxes at, not below, the tax cap amount.
4. Mr. Mitchell discussed a partnership with Manufacturers Association of Central NY which would offer juniors and seniors an opportunity for job preparation and education in the Manufacturing sector. Potentially, this partnership could evolve into a partnership for other grade levels as well.
5. The NYS Minimum wage increase was discussed. The district currently has a few employees that are under the new minimum wage amount and a memorandum of agreement will be generated to put those salaries into compliance. This also affects some substitute rates.

c. Superintendent – Approval Items

1. Approval of Non-Resident student
 - a. Currently attending in the 11th grade

MOTION # 8 - APPROVAL OF NON-RESIDENT STUDENT

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the application for a Non-Resident student who is currently attending 11th grade but has moved outside the District. Motion carried 6 yes, 0 no.

VIII. Committee Reports

- a. Ms. Clark shared that the Policy Committee met and their recommendations are below.

IX. Policy

- a. Second Reading of Policy # 5403 entitled "Use of Copyrighted Materials"

MOTION # 9 - APPROVAL OF POLICY # 5403

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the second reading of Policy # 5403 entitled "Use of Copyrighted Materials." Motion carried 6 yes, 0 no.

- b. The first reading of Policy # 6102 entitled "Probation and Tenure (Educational Positions)" was done at this time. The number of this policy may change.
- c. Notice of Superintendent's approval of Regulation #6001.1 entitled "Staff Recruitment, Selection and Employment Procedures) was given.

X. Old Business

XI. None

XII. Board of Education Discussion Items

- a. It was requested that the local law enforcement be contacted about providing an increased presence in the school zone areas.

XIII. New Business

- a. Personnel
 1. Appointments
 - a. Paige Cordone - Teacher Aide effective December 7, 2022 at Step 1, as per contract

MOTION # 10 - APPROVAL OF APPOINTMENT

ON THE MOTION of Mrs. Billings, seconded by Mr. Abrams, the Board moved to approve the appointment of Paige Cordone as a Teacher Aide effective December 7, 2022 at Step 1, as per contract. Motion carried 6 yes, 0 no.

2. Resignations
 - a. Kiah Duffy - Long-Term Substitute Teacher effective December 2, 2022

MOTION # 11 - ACCEPTANCE OF RESIGNATION

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to accept the resignation of Kiah Duffy as a Long-Term Substitute effective December 2, 2022. Motion carried 6 yes. 0 no.

3. Leave Requests
 - a. Jennifer Buckley - FMLA from approximately January 3 through March 21, 2023 utilizing sick time and sick bank time to complete the disability period and unpaid leave for the remainder of the absence. The anticipated date of return would be March 22, 2023
 - b. Nicole Bodner - FMLA from approximately February 20 through April 28, 2023 utilizing sick time for the disability period and two additional weeks as unpaid leave with a return to work date of May 1, 2023

MOTION # 12 - APPROVAL OF LEAVE REQUESTS

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to approve the leave requests for Jennifer Buckley and Nicole Bodner as follows: Jennifer Buckley - FMLA from approximately January 3 (edited to December 19, 2022 due to the early delivery of her child) through March 21, 2023 utilizing sick time and sick bank time to complete the disability period and unpaid leave for the remainder of the absence. The anticipated date of return would be March 22, 2023 and Nicole Bodner - FMLA from approximately February 20 through April 28, 2023 utilizing sick time for the disability period and two additional weeks as unpaid leave with a return to work date of May 1, 2023. Motion carried 6 yes, 0 no.

b. CSE/CPSE Recommendations – in official packet

MOTION # 13 - APPROVAL OF CSE/CPSE RECOMMENDATIONS

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to approve the CSE/CPSE Recommendations as found in the official packet. Motion carried 6 yes, 0 no.

c. Principal / Director Reports

1. Mrs. Cucci shared that concerts and holiday celebrations are underway. PreK hosted a family event last Friday. The Kindergarten had a reading celebration last week while the 1st grade will celebrate Wednesday. The 2nd grade went on a field trip to the IMAX at Colgate.
2. Mr. Nichols shared that the honor and high honor students held a celebration of their achievement last week and this week is Spirit Week as well as the middle/high school concert.
3. Mr. Latella talked about the Office of Mental Health Grant and shared that Jared Campbell was here and will be coming again soon. He also discussed the IEP Implementation and State Education review.

XIV. Correspondence

- a. The Library Report for November 2022 was shared.
- b. A Christmas card from March Associates was shared.

MOTION # 14 - MOTION TO APPROVE THE NEW SUB RATES

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to approve the new sub rates, which take into effect the increase in minimum wage, effective January 1, 2023. Motion carried 6 yes, 0 no.

XV. Question & Answer Opportunity

1. The senior class Beef Raffle drawing was held. Laurie Dodge was the winner. Congratulations.

XVI. Adjournment

MOTION # 15 - ADJOURNMENT

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to adjourn the meeting at 7:03 pm. Motion carried 6 yes, 0 no.